In accordance with the Trust Deed, all District Constables, Rank and File members and the Officers Corps, who have contributed to the Jamaica Constabulary Welfare Fund for a period of TWO (2) YEARS can access benefits such as:

Optical Assistance

- Up to a maximum of J$15,000.00 will be provided to the member for the purchasing of tested glasses.

- If the member pays for the instrument, all the original receipts and other proof of payments MUST be submitted so that the relevant portions can be reimbursed.

This benefit can only be accesses once every two years and is paid exclusively on behalf of the member.

Medical Reimbursement

- Member – 60% after health insurance
- Dependents – 40% after health insurance

All receipts are valid for 90 days. Where the member's health card has been exhausted, the relevant percentages will be calculated.

Major Medical

- Member – 60% after health insurance up to a maximum of J$250,000.00 per illness.
- Dependents. 40% after health insurance up to a maximum of J$150,000.00 per illness.

Hospital, Room & Board and Miscellaneous

Room & Board

- Member: J$1,600 per day
- Dependent: J$640.00 per day

Hospital Miscellaneous

- Member: 60% after health insurance
- Dependent: 40% after health insurance

Physiotherapy

- Member: J$1,000 per session for the first ten (10) sessions; J$1,500 per session thereafter
- Dependents: J$400.00 per session

Disaster Grant

- A maximum of J$200,000.00 per disaster

Funeral Grant

- Member: J$100,000.00 payable to the funeral home
- Dependents: J$50,000 to be paid as death benefit when the member's dependent dies (Spouse, Child – 18 years and younger; Mother, Father only)

Prescription Drugs

- Member: 60% after health insurance
- Dependent: 40% after health insurance*

Where the member's health insurance has been exhausted, the respective percentage of the cost is calculated and the relevant sum paid on behalf of the individual (s).

*This benefit is extended to member's spouse or child/children 18 years and younger.

Maternity Benefit

- **Caesarean Section**
  60% up to a maximum of J$40,000.00 after health insurance
- **Natural Birth**
  60% up to a maximum of J$25,000.00 after health insurance

Pre-natal care and other pregnancy related procedures are treated under the Maternity Benefit scheme of the Welfare Fund

Conditions applicable to Maternity Benefit

- The benefit is related to only one spouse.
- Where there had been a change of spouse, the member's health insurance should reflect this information prior to the submission of any application to the Fund.
- The Fund will accommodate a maximum of two (2) spousal changes, except in circumstances of death or divorce.








Other Fund Benefits

- Magnetic Resonance Imaging (MRI)
- Computerized Tomography (CT) Scans
- Ultra sound
- X rays
- ECG (electrocardiogram)
- Echocardiogram
- Chemotherapy
- Radiotherapy
- Blood Tests

Any other benefits as determined by the Welfare Fund Management Committee

Retirement and the JCWF

Retirees are entitled to all benefits under the Fund up to five (5) years subsequent to being retired.

Dismissal and Resignation

Members of the Fund are entitled to ALL benefits up to five (5) years after resignation. Where a member has been dismissed from the JCF, all benefits from the Fund will cease and NO REFUND will be offered to that member.

JAMAICA CONSTABULARY WELFARE FUND

4th Floor Office Centre Building
12 Ocean Boulevard, Kingston
Tel: 876-922-9062,
876-948-4780,
876-922-4983
Email: jcfwelfarefund@jcf.gov.jm

JAMAICA CONSTABULARY WELFARE FUND

Benefits Package

